



DISCLAIMER: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 13, 2026

To whom it may concern

Company name: TOYO KANETSU K.K.
Name of representative: Takashi Owada,
President and Representative Director
(Code No. 6369 TSE Prime Market)
Inquiries: Kenji Nemoto,
Managing Executive Officer
Division Manager, Corporate Division
(TEL+81-3-5857-3333)

Notice Regarding Organizational Restructuring and Changes in Executive Personnel

TOYO KANETSU K.K. (the “Company”) hereby announces that, at the meeting of the Board of Directors held today, it resolved to implement organizational restructuring effective April 1, 2026, along with changes to the roles and responsibilities of Directors and Executive Officers. Details are as follows.

1. Organizational Restructuring (Effective April 1, 2026)

(1) Establishment of the “Logistics Safety and Quality Assurance Department” and the “Tank Safety and Quality Assurance Department”

To further enhance the Company’s safety and quality management standards and to establish an optimal structure aligned with each business segment, the current Safety, Environment and Quality Assurance Department will be reorganized.

The following two departments will be newly established:

- Logistics Safety and Quality Assurance Department (Logistics Solutions Division)
- Tank Safety and Quality Assurance Department (Plant Business Division)

Environmental-related functions will be integrated into the ESG Group under the Corporate Business Department.

(2) Integration of the IT Solutions Department and the WMS Strategy Office

To centralize DX and AI-related talent and enhance system development efficiency, proposal capabilities, and on-site responsiveness, the WMS Strategy Office will be integrated into the IT Solutions Department.

(3) Integration of the Tank Construction Department and the Project Department

To maintain the safety and stable operation of storage facilities, the Project Department will be integrated into the Tank Construction Department.

This restructuring aims to promote technological integration, strengthen human resource development, and enhance business operations.

2. Changes in Directors' Responsibilities (Effective April 1, 2026)

Takashi Owada:

- New Title: President and Representative Director; In charge of Next-Generation Energy Development
- Former Title: President and Representative Director; In charge of Next-Generation Energy Development and Safety, Environment and Quality Assurance Department

Yasunori Kobayashi:

- New Title: Director, Senior Managing Executive Officer; Responsible for Logistics Solutions Division, IT Strategy, and HR Management
- Former Title: Director, Senior Managing Executive Officer; Responsible for Logistics Solutions Division and HR Management

Takeshi Yonehara:

- New Title: Director, Senior Managing Executive Officer and Chief Financial Officer; Responsible for Business Innovation and Incubation Division, Finance, IR, Risk Management, and ESG
- Former Title: Director, Senior Managing Executive Officer and Chief Financial Officer; Responsible for Finance, IR, Risk Management, and ESG

3. Executive Officer Personnel Changes (Effective April 1, 2026)

(1) Newly Appointed Executive Officer

Shintaro Yoshizawa:

- New Title: Executive Officer; Deputy General Manager, Business Innovation and Incubation Division Supervising Growth Strategy Office
- Former Title: Deputy General Manager, Business Innovation and Incubation Division; General Manager, Growth Strategy Office

(2) Promotions

Hitoshi Iida:

- New Title: Managing Executive Officer; Division Manager, Plant Business Division
- Former Title: Executive Officer; Supervising Safety, Environment and Quality Assurance Department and Project Department, Plant Business Division

Katsuhiro Osaki:

- New Title: Managing Executive Officer; Supervising IT Solutions Department, Logistics Solutions Division
- Former Title: Executive Officer; Supervising IT Solutions Department and WMS Strategy Office, Logistics Solutions Division

(3) Changes in Responsibilities

Makoto Sato:

- New Title: Managing Executive Officer; Supervising System Innovation Department, Logistics Solutions Division
- Former Title: Managing Executive Officer; Supervising System Solutions Department and System Innovation Department, Logistics Solutions Division

Tomoaki Ametani:

- New Title: Executive Officer; Supervising System Solutions Department, Logistics Solutions Division; Assistant to Customer Support Promotion Department
- Former Title: Executive Officer; Supervising System Solutions Department and assisting Customer Support Promotion Department, Logistics Solutions Division

Tsutomu Hasegawa:

- New Title: Executive Officer; Deputy General Manager, Corporate Division; Supervising Accounting Department and IT Strategy Department
- Former Title: Executive Officer; Supervising Accounting Department, Corporate Division